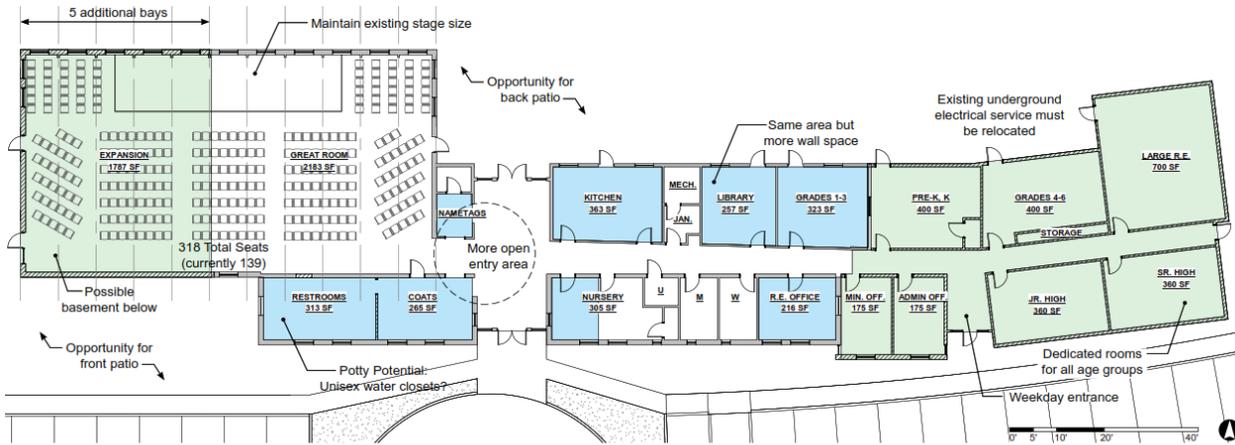


Building Expansion Update

Hello all! Thanks for being co-passengers on this exciting journey of growth we're on. Our architect (Nick from Rothschild Doyno Collaborative) came to speak with us on Sunday, December 8, and presented a recap of the situation and some options. The October congregational discussion task was to allocate the square footage we can afford across a number of areas. That resulted in a balanced split, leading to the development of two plans (**currently up on the sanctuary wall for your review and comment**):

DREAM SCHEME Based on ideal program goals



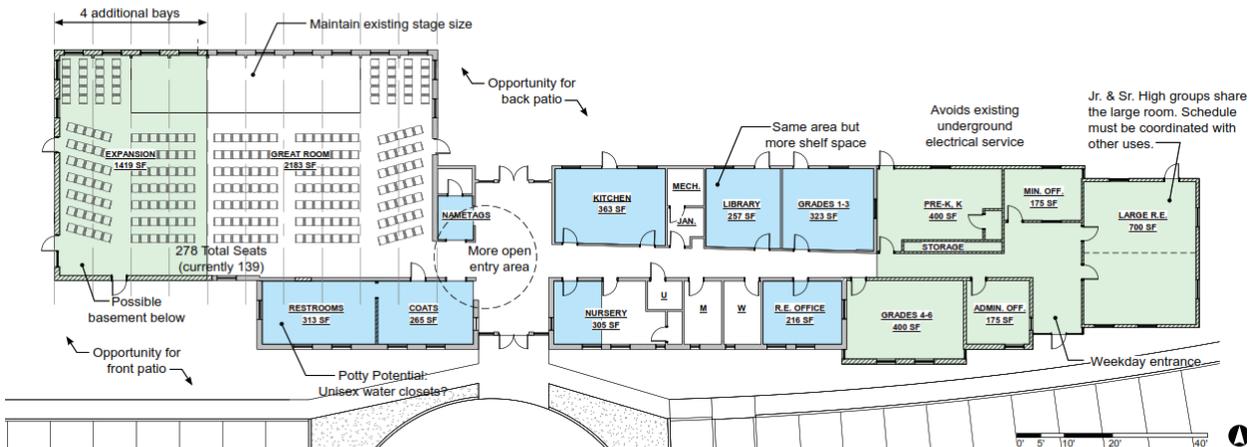
New Additions		Renovation	Sprinklers	Site & Utilities	TOTAL
Sanctuary	R.E. Wing				
\$438,000	\$742,000	\$150,000	\$26,000	\$125,000	\$1,480,000
					\$1,125,000 Budget
					-\$ 355,000 Budget Shortfall

Sanctuary capacity exceeds threshold

12-08-19 © Rothschild Doyno Collaborative

The above was our ultimate dreams, but is approximately \$355,000 over our budget. Rooms over 300 require sprinklers, adding in additional costs. Below is the reconciled plan.

RECONCILED PLAN Balancing program goals and budget goals while maintaining high aspirations and spatial opportunity



New Additions		Renovation	Sprinklers	Site & Utilities	TOTAL
Sanctuary	R.E. Wing				
\$350,000	\$575,000	\$150,000	\$0	\$50,000	\$1,125,000 Meets Budget

Sanctuary capacity stays under threshold

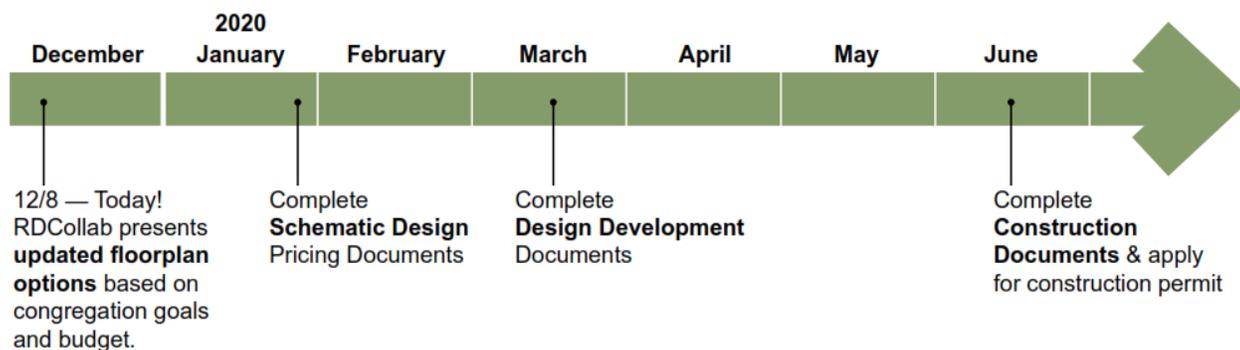
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Building Expansion Update, Continued from Page 5

Both plans allow for further expansion in the future should that be necessary, while providing some extra space we can grow into for the time being.

What's Next?

1. We want to hear from you! Put your thoughts on a sticky note on the plans, share them with a member of the Building Expansion Committee.
2. The architect will be here again to update on the information that they've taken from meetings with specific representatives of the congregation, and the feedback that they got on December 8. Expect to see them at the end of January/beginning of February. It's all getting fun from here!



A Message from the Stewardship Committee

Change is coming...

With many thanks to our Sustainer pledgers, the 2020 Pledge Drive will be a little different this year. Why? Sustainers support the financial health of our fellowship by committing to renew their pledge each year. This allows the Finance Committee, which carefully plans and monitors the UFWC's annual operating budget, to start with a baseline.

When we kickoff the Pledge Drive in February, we will be building on a foundation provided by Sustainer pledges. How? In January, Sustainers will receive a letter asking them to confirm and increase, if possible, their pledge. By starting with this strong foundation of commitments, we expect to streamline this year's drive.

Thank you to all to all who sustain the UFWC's mission.

The Stewardship Team – Danni Schantz-chair, Scot Armstrong, Tony Beery, Bonnie Groop, Gene Barnes, Mary Wicks